



ABSTRACT

Tamil Nadu Leave Rules, 1933 – Rule-15- Grant of Unearned Leave on Medical Certificates (Medical Leave) – Consolidated Instructions- Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS(F.R-III-2) DEPARTMENT

G.O (Ms) No.8

Dated: 19/01/2015.
ஐய வருடம், தை 05,
திருவள்ளூர்வராண்டு 2046.

Read:

1. G.O (Ms) No. 411, Personnel and Administrative Reforms (FR-II) Department, Dated 05/04/1980.
2. Government Memorandum No. 1642/78-2, Personnel and Administrative Reforms (FR-II) Department, dated 22/03/1978.

ORDER:

ABSTRACT

In the Government Order first read above, time limit has been prescribed for submission of leave application for Unearned Leave on Medical Certificate [Medical Leave], by Government Servants, and to take action on such applications, as follows:-

- (i) A Government Servant intending to go on Unearned Leave on Medical Certificate (Medical Leave) should submit his application well in advance i.e., before going on Unearned Leave on Medical Certificate and in exceptional cases, where such advance application is not possible, within 7 days from the date of entering on such leave;
- (ii) On receipt of such application, where reference to the Medical Board is necessary, such reference should be made within 3 days, by treating the current on top priority basis.

2. Also, in Government Memorandum second read above, instructions were issued that in case, where the individual could not be referred to the Medical Committee, Unearned Leave on Medical Certificate [Medical Leave] need not be granted to him, but the absence may be regulated by sanctioning other categories of leave, to which the individual may be eligible.

prescribed for submission of leave application for Unearned Leave on Medical Certificate [Medical Leave], by Government Servants, and to take action on such applications, as follows:-

- (i) A Government Servant intending to go on Unearned Leave on Medical Certificate (Medical Leave) should submit his application well in advance i.e., before going on Unearned Leave on Medical Certificate and in exceptional cases, where

3. As the above two instructions were *not* given *statutory effect* by including in the Tamil Nadu Leave Rules, 1933, they are to be included in the Tamil Nadu Leave Rules, 1933, by way of amendment to Rule 15 of the Tamil Nadu Leave Rules, 1933, as first proviso, as follows:-

- (i) A Government Servant intending to go on Unearned Leave on Medical Certificate (Medical Leave) should submit his application well in advance i.e., before going on Unearned Leave on Medical Certificate, along with Medical Certificate from a Registered Medical Practitioner or Government Doctor. In exceptional cases, where such advance application is not possible, it must be submitted within 7 (seven) days from the date of entering on such leave.
- (ii) If the Unearned Leave on Medical Certificate (Medical Leave) is applied for sixty days and more at one stretch or on piece-meal or on transfer from one post or place to another, on receipt of such application, the competent authority shall refer to the Medical Board and such reference should be made within 3 days.
- (iii) No Government Servant who has been granted Leave on Medical Certificate shall return to duty without first producing a Medical Certificate of Physical Fitness from a Registered Medical Practitioner or Government Doctor in the form prescribed in Annexure 1-A of the Fundamental Rules.
- (iv) Where the individual could not be referred to the Medical Committee or the Government Servant did not attend the Medical Board on the prescribed date or he did not join duty after obtaining fitness certificate, such absence from duty shall be regulated by sanctioning other categories of leave, to which the individual is eligible.

4. Necessary amendment to the Tamil Nadu Leave Rules, 1933 will be issued separately.

(BY ORDER OF THE GOVERNOR)

ANITA PRAVEEN
PRINCIPAL SECRETARY TO GOVERNMENT.

To

All Secretaries to Government, Chennai-9.
All Departments of Secretariat, Chennai-9.
All Head of the Departments including District Collector / District Judges / District Magistrates.
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.

The Registrar General, High Court of Madras, Chennai-104.
The Registrar, Madurai Bench, High Court of Madras, Madurai.
The Works Manager, Government Central Press, Chennai-79.
The Personnel and Administrative Reforms (FR-IV) Department, Chennai-9
(for issue of necessary amendment to Tamil Nadu Leave Rules, 1933).
✓ The Personnel and Administrative Reforms (AR-II) Department, Chennai-9,
(to publish in the internet / intranet)

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The Private Secretary to Principal Secretary to Government,
Personnel and Administrative Reforms (Training) Department, Chennai-9.
The Private Secretary to Principal Secretary to Government,
Personnel and Administrative Reforms Department, Chennai-9.
All Sections / All Officers in Personnel and Administrative Reforms
Department, Chennai-9.
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/Forwarded / By Order/

D. P. Ramkumar / 19/01/2015
SECTION OFFICER.

V.OM
19/1/15